

DATA PROTECTION ACT 01.02.2018

UpSlide activation and update

Based on their respective legitimate interests, UpSlide and your employer – any natural or legal person signatory of the quotation issued by UpSlide for the acquisition of your license – collect your personal data for activation and update purposes, for the duration of UpSlide's software service life.

The recipients of the data are:

- The members of UpSlide's development and maintenance team.
- The members of your employer's technical division or any other internal recipient the technical division chooses to communicate these data to.

The legitimate interests we pursue for the collection of your data are:

- For UpSlide: to monitor the deployment of the licenses, to ensure proper use of the software and its future renewal by your employer.
- For your employer: to protect the purchased licenses, by ensuring that they are used by authorised persons.

The collection of your personal details is necessary to activate your license. A refusal to disclose your data or the withdrawal of your consent would prevent the supply of UpSlide's services. The license would therefore be uninstalled from your workstation.

We may use your data for statistical purpose.

UpSlide or your employer may export the collected data outside of the EU, Any such transfer shall be done in accordance with: an adequacy decision of the European Commission, or the 27 December 2004 standard contractual clauses approved by the European Commission, or on the basis of binding corporate rules.

You have the right to access, rectify, delete, object, restrict and transfer any data concerning you. Contact Mr Villemonteix at: support@upslide.net (9 Avenue de l'Opéra, 75001 Paris, France).

You can also submit a complaint to a supervisory authority (in France: the "CNIL").

Statistical use analysis

Based on their respective legitimate interests, UpSlide and your employer collect your personal data for statistical analysis, for the duration of UpSlide's software service life. The legitimate interests we pursue for the collection of your data are:

- For UpSlide: to improve the services offered and to build business cases for its customers.
- For your employer: to optimise and manage the licenses to adapt further features to the foreseeable evolution of observed use.

The recipients of the data are:

- The members of UpSlide's management and sales teams. The members of your employer's technical division or any other internal recipient the technical division chooses to communicate these data to.

The legitimate interests we pursue for the collection of your data are:



- For UpSlide: to improve the development of our products and services; but also to build sales pitch on actual use, to prove our future customers the benefits of the software on observed used
- For your employer: to protect the purchased licenses, by ensuring that they are used by authorised persons.

Such data may not under any circumstances be used for surveillance or communicated to human resources to take decisions against you.

UpSlide or your employer may export the collected data outside of the EU, if that is not already the case. Any such transfer shall be done in accordance with: an adequacy decision of the European Commission, or the 27 December 2004 standard contractual clauses approved by the European Commission, or on the basis of binding corporate rules.

You have the right to access, rectify, delete, object, restrict and transfer any data concerning you. Contact Mr Villemonteix at: support@upslide.net (9 Avenue de l'Opéra, 75001 Paris, France).

You can object to such processing at any time by un-checking the option "Collection of usage statistics" in UpSlide. You can also submit a complaint to a supervisory authority (in France: the "CNIL").